

**AUSTRALIAN POWERCHAIR HOCKEY
ASSOCIATION (NSW) INCORPORATED.**

www.apcha.org.au

CODE OF CONDUCT - GENERAL

Object of Code of Conduct

This Australian Powerchair Hockey Association NSW INC (APCHA) Code of Conduct is designed to ensure that the high standard of sportsmanship, fairness, honesty and honour involved in hockey continues to prevail.

The APCHA regards any breach of this Code of Conduct as a serious matter and may take disciplinary action against a participant in breach.

The APCHA condemns any form of violent behaviour (physical and/or verbal) outside the rules of the sport whether before, during or after the event or competition.

The APCHA is committed to:

- Providing sporting activities in settings that participants can reasonably expect to be free of violence;
- Having responsive protocols that provide for appropriate management if a violent incident occurs;
- Ensuring that participants' play within the rules of the sport/activity and exhibit fair play at all times;
- Extending these expectations of fair play and non-violent behaviour to officials, administrators, coaches, parents and spectators.

This code of conduct should be read in conjunction with other specific codes of conduct i.e., players, coaches, officials and administrators.

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Code of Conduct

As a member of the Australian Powerchair Hockey Association NSW INC (APCHA), or an affiliated club, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by the APCHA or an affiliated club and in any role, you hold within the APCHA or an affiliated club:

- Respect the rights, dignity and worth of others.
- Be fair, considerate and honest in all dealing with others.
- Be professional in, and accept responsibility for, your actions.
- Make a commitment to providing quality service.
- Be aware of, and maintain an uncompromising adherence to the hockey's standards, rules, regulations and policies.
- Operate within the rules of the sport including national and international guidelines which govern Hockey, the member associations and the affiliated clubs.
- Do not use your involvement with the APCHA or an affiliated club to promote your own beliefs, behaviours or practices where these are inconsistent with those of the APCHA or an affiliated club.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
- Refrain from any form of harassment of others.
- Refrain from any behaviour that may bring Hockey, the APCHA or an affiliated club into disrepute.
- Provide a safe environment for the conduct of the activity.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- Understand the repercussions if you breach, or are aware of any breaches of, this code of behaviour.

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CODE OF CONDUCT - PLAYERS

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- Having responsive protocols that provide for appropriate management if a violent incident occurs;
- Ensuring that participants' play within the rules of the sport/activity and exhibit fair play at all times;
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In addition to the APCHA's General Code of Conduct, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by the APCHA or an affiliated club and in your role as a player/participant in any activity held by or under APCHA or an affiliated club.

- Respect the rights, dignity and worth of fellow players, coaches, officials and spectators regardless of their gender, ability or cultural background.
- Do not tolerate acts of aggression, either verbal or physical, before during or after an event.
- Control your temper at all times and understand that verbal abuse of officials, sledging of other players and deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport.
- Respect the talent, potential and development of fellow players and competitors.
- Care for and respect the equipment used during the games.
- Abide by the rules and respect the decision of the official, making all appeals through the formal process and respecting the final decision. Never argue with an official
- Be honest in your attitude and work equally hard for yourself and your team.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.

I agree to abide by this code of conduct and be subject to the rules and policies of the APCHA.

Signed:



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CODE OF CONDUCT - OFFICIALS

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- Place the safety and welfare of the players/participants above all else.
- Accept responsibility for all actions taken.
- Be impartial, consistent, objective and courteous when making decisions.
- Avoid any situation which may lead to a conflict of interest.
- Respect the rights, dignity and worth of all people involved in the game regardless of their gender, ability or cultural background.
- Be a positive role model and ensure comments are positive and supportive.
- Value the individual in sport.
- Condemn any unsporting behaviour and promote respect for the individuality of players.
- Keep up to date with the rules of the game and the application of same.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.

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CODE OF CONDUCT – COACHING STAFF

Object of Code of Conduct

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- Place the safety and welfare of the athletes above all else.
- Respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background
- Help each person reach their potential - respect the talent, developmental stage and goals of each person and compliment and encourage with positive and supportive feedback.
- Promote adherence to anti-doping policies.
- Be reasonable with demands on players' time, energy and enthusiasm
- Operate within the rules and spirit of the game and teach players to do the same
- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players
- Display control, respect and professionalism to all involved with the sport including opponents, referees, coaches, officials, administrators, the media, parents and spectators. Encourage players to do the same.
- Show concern and caution toward sick and injured players and follow the advice of a physician when determining whether an injured player is ready to recommence training or competition
- Where possible obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young players
- Ensure that any physical contact with a person is appropriate to the situation and necessary for the person's skill development.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.

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CODE OF CONDUCT - ADMINISTRATORS

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- Respect the rights, dignity and worth of all people involved in the game regardless of their gender, ability or cultural background.
- Resolve conflicts fairly and promptly through established procedures.
- Maintain strict impartiality.
- Be aware of your legal responsibilities
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.

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CODE OF CONDUCT – PARENTS & GUARDIANS

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Code of Conduct

The APCHA has set down this Code of Behaviour as a minimum requirement for parents in regard to conduct during any activity held or sanctioned by the APCHA or an affiliated club.

- Respect the rights, dignity and worth of all people involved in the game regardless of their gender, ability or cultural background.
- Reject the use of violence in any form, whether it is by spectators, officials, coaches, athletes or parents.
- Condemn any unsporting behaviour and promote respect for the individuality of players.
- Encourage children to participate and have fun
- Focus on children's efforts and performance rather than on winning or losing.
- Never ridicule or yell at a child for making a mistake or losing a game or competition.

Parents/Guardians who are found to have been in violation of this policy may be asked to sign a copy of the policy prior to being allowed to attend games if this is deemed necessary by the governing state association or the club concerned.

I (insert name here) agree to abide by this code of conduct and be subject to the rules and policies of the APCHA.

Signed: